

Report on “POSH : PREVENTION OF SEXUAL HARASSEMENT”

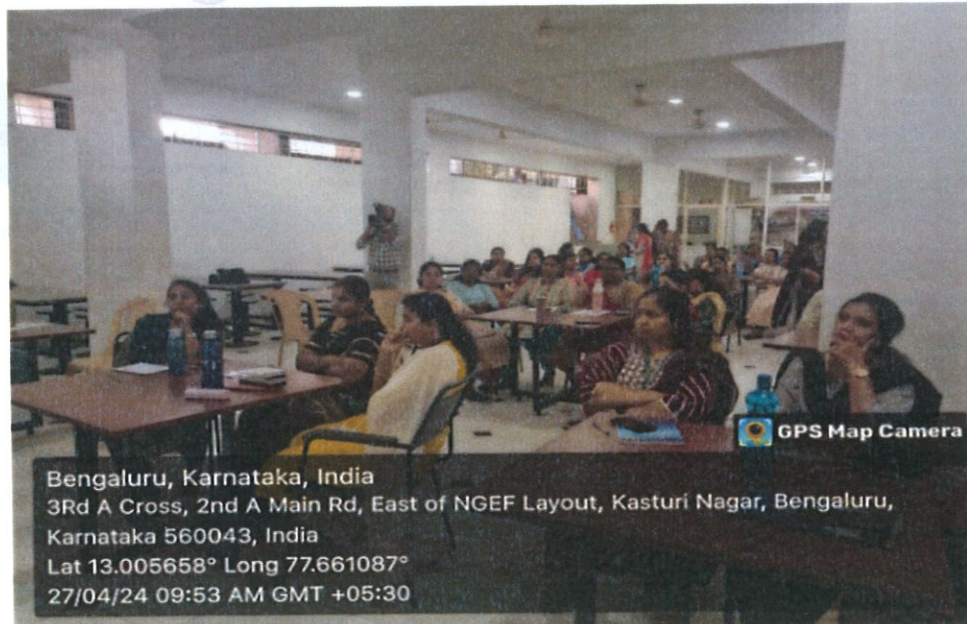
Workshop	Prevention of Sexual Harassment
Date of Event:	27.04.2024
Time of Event:	9.30 AM to 1:30 PM
Description of the Event:	<p>One Days Workshop on “Prevention of Sexual Harassment(POSH)”organized by the IQAC for faculties on 27.04. 2024 .</p> <p>Objective: The primary goal of the workshop was to empower employees to recognize and report instances of misconduct in the workplace, fostering a safe and inclusive environment</p> <p>Event Overview: The workshop commenced with a warm welcome from Mr. Krishnamurthy, from the Department of English, setting the tone for the day. The esteemed presence of Ms. Uttanshi, a distinguished Human Rights Advocate and Social Worker from One Future Collective, added depth and expertise to the proceedings. The ceremonial lighting of the lamp symbolized our commitment to illuminating the path towards a harassment-free workplace.</p> <p>Key Insights: Ms. Uttanshi elucidated the significance of cultivating a work environment where every individual feels valued, respected, and above all, safe. Drawing attention to the unfortunate prevalence of harassment cases, particularly affecting women, she emphasized the urgency of preventative measures. The session delineated a comprehensive set of guidelines designed to safeguard employees from all forms of sexual harassment.</p>

Key Takeaways:

1. Importance of a Safe Work Environment: The workshop underscored the critical role of ensuring employees feel secure and comfortable, fostering productivity and well-being.
2. Empowerment through Reporting: Participants were encouraged to speak up and report any instances of misconduct, empowering them to actively contribute to a culture of accountability and respect.
3. Strict Guidelines for Prevention: A robust framework of guidelines was established, aiming to proactively prevent and address incidents of sexual harassment, ensuring zero tolerance for such behavior.

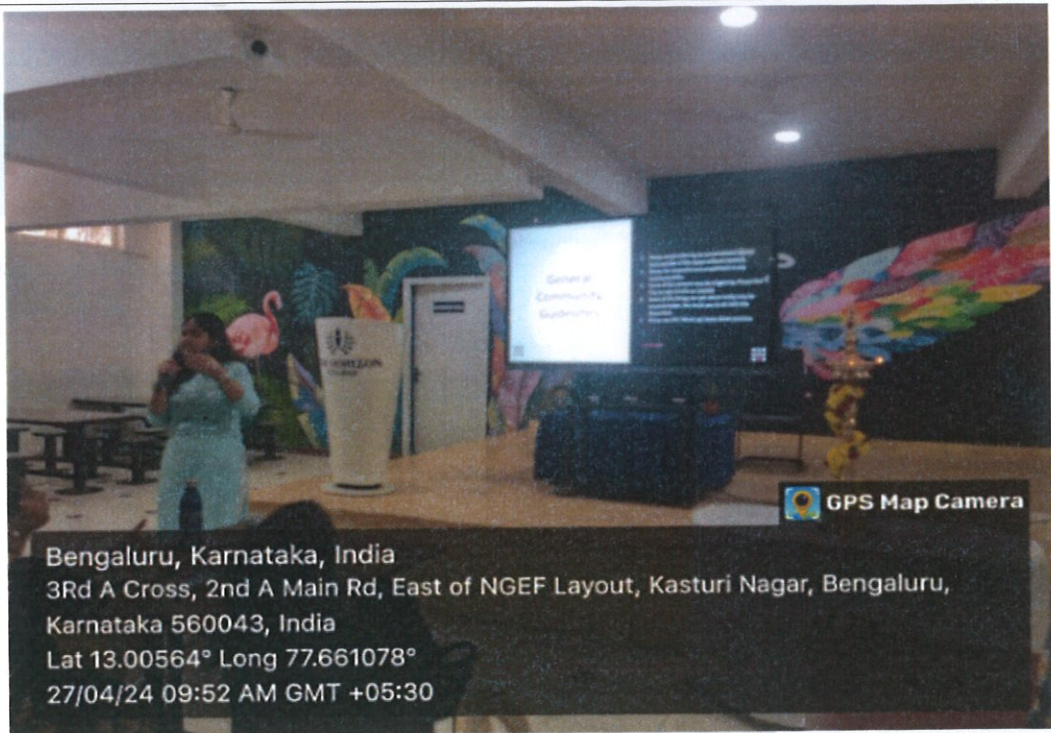
Conclusion:

The workshop served as a pivotal platform for raising awareness, fostering dialogue, and equipping employees with the tools and knowledge necessary to combat sexual harassment in the workplace. Moving forward, it is imperative that we continue to uphold these principles and collectively strive towards creating a work environment that is safe, inclusive, and conducive to professional growth.





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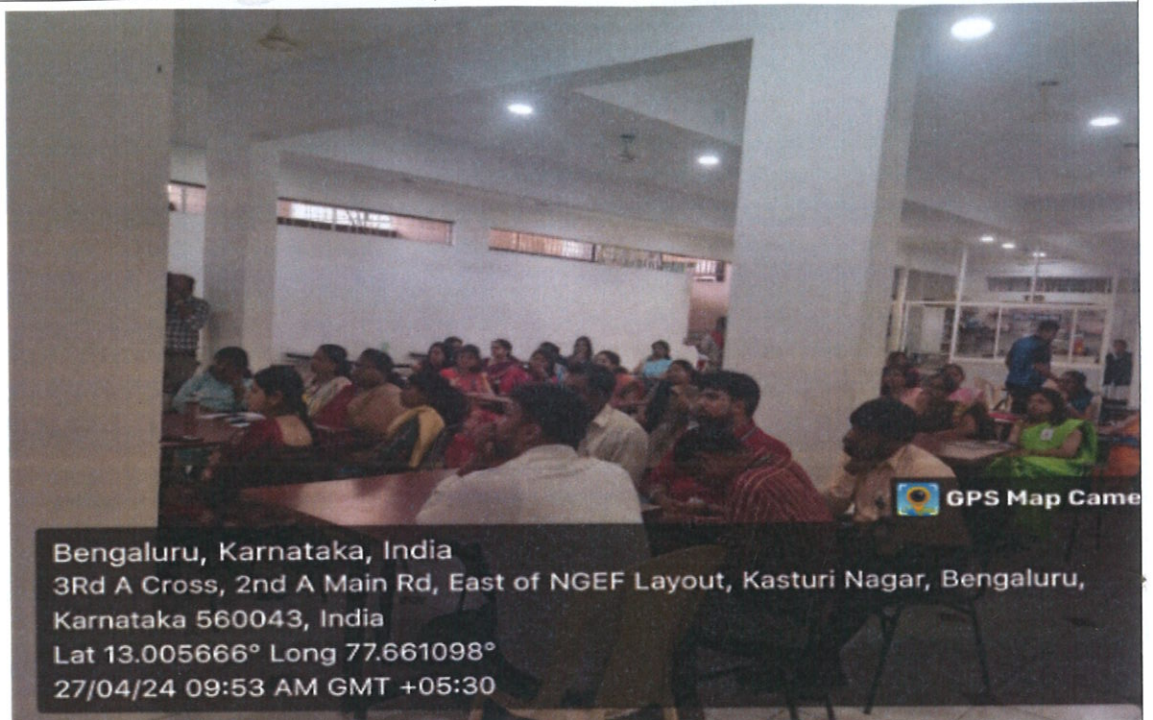


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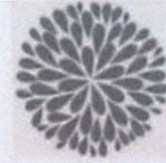
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NEW HORIZON
COLLEGE
KASTURINAGAR



IQAC organizes One Day Workshop on Prevention of Sexual Harassment(POSH)

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Date : 27.04.2024

Venue : Seminar Hall

Timings: 9.30 to 1.30PM

Name of the Speaker : Ms. Uttanshi,

Human Rights Advocate and Social Worker, One Future Collective

Name the Participant *

Short answer text

E-mail ID *

Short answer text

Designation *

Short answer text

☰
Contact Number *

Short answer text

☰
1. How would you rate the overall quality of the POSH seminar? *

- Good
- Very Good
- Excellent

☰
2. Did the seminar effectively cover the key aspects of preventing sexual harassment in the workplace? *

- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly disagree

☰
3. How engaging were the speakers during the seminar? *

- Good
- Very Good
- Excellent

4. Did the seminar provide practical strategies and tools for preventing and addressing sexual harassment? *

- Yes, definitely
- to some extent
- Neutral
- No, not really
- No, not at all

⋮

5. How relevant and applicable did you find the information presented during the seminar to your role and responsibilities? *

- Highly relevant and applicable
- Neutral
- Not very relevant and applicable
- Not relevant and applicable at all

⋮

6. How likely are you to apply the knowledge gained from the seminar in your daily work activities? *

- Very likely
- Likely
- Neutral
- Unlikely
- Very unlikely

⋮

7. How satisfied are you with the overall organization and logistics of the seminar? *

- Very satisfied
- Satisfied
- Neutral
- Dissatisfied

⋮

8. Would you recommend this seminar to a colleague or friend? *

- Yes
- Neutral
- No

9. The duration of the workshop was appropriate. *

- Good
- Very Good
- Excellent

10. It was worth my time and effort *

- Good
- Very Good
- Excellent

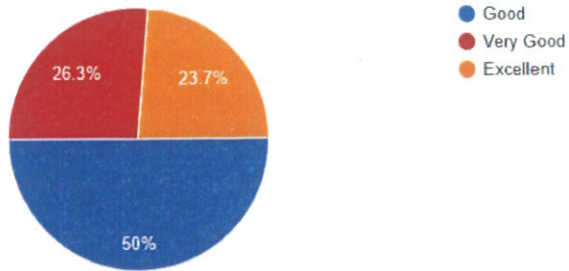
Any other suggestions *

Long answer text

1. How would you rate the overall quality of the POSH seminar?

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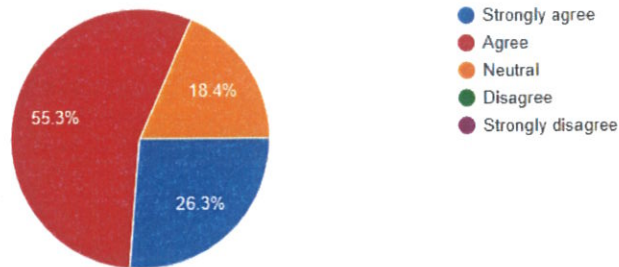
38 responses



2. Did the seminar effectively cover the key aspects of preventing sexual harassment in the workplace?

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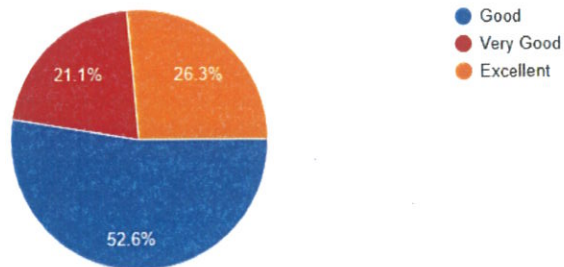
38 responses



3. How engaging were the speakers during the seminar?

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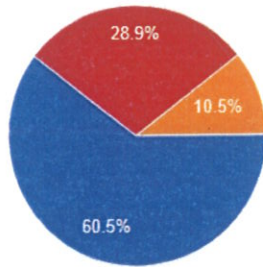
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4. Did the seminar provide practical strategies and tools for preventing and addressing sexual harassment?

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38 responses

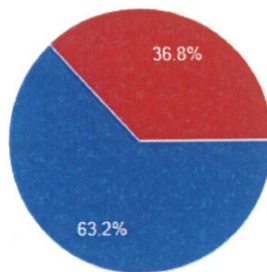


- Yes, definitely
- to some extent
- Neutral
- No, not really
- No, not at all

5. How relevant and applicable did you find the information presented during the seminar to your role and responsibilities?

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38 responses

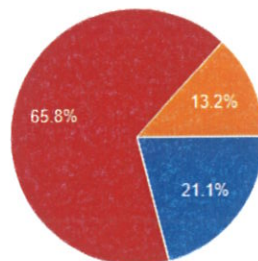


- Highly relevant and applicable
- Neutral
- Not very relevant and applicable
- Not relevant and applicable at all

6. How likely are you to apply the knowledge gained from the seminar in your daily work activities?

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38 responses

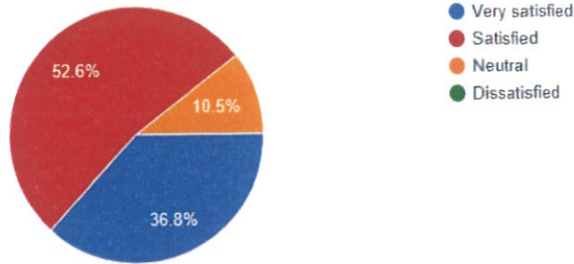


- Very likely
- Likely
- Neutral
- Unlikely
- Very unlikely

7. How satisfied are you with the overall organization and logistics of the seminar?

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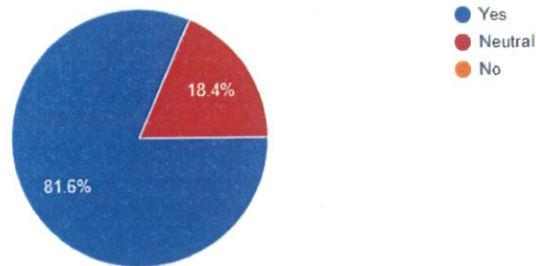
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8. Would you recommend this seminar to a colleague or friend?

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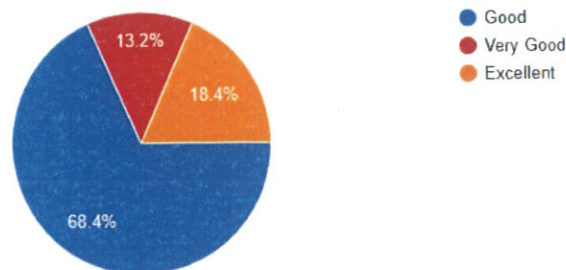
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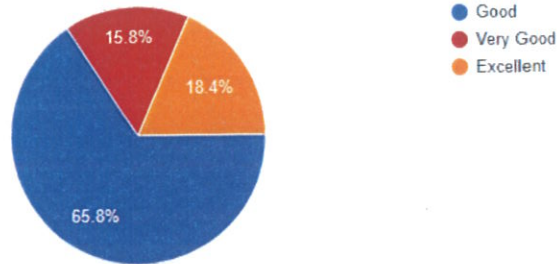
38 responses



10. It was worth my time and effort

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38 responses



Any other suggestions

38 responses

Overall, a very good program. It would be great if they have some modules for students.

It was informative.

NO

Good seminar

Informative

Good information



IQAC coordinator



30/04/2024
Principal