

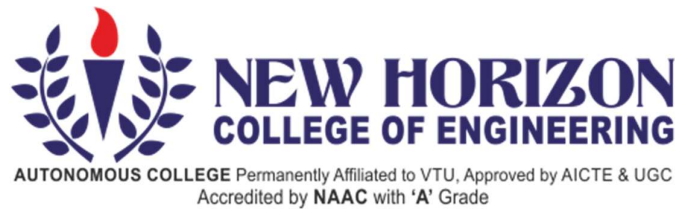
Centre for Life Skills and Skill Development

Dept. of HRD

POCSO Training Report

New Horizon Gurukul & Vidya Mandir

Bengaluru



Executive Summary

- This report has been prepared to provide the management with insights and updates from the one – day POCSO training program conducted on 18th May, 2023 at New Horizon Gurukul, Bengaluru.
- The training was facilitated in association with One Future Collective, a feminist social purpose organization with a vision of a world built on social justice, led by communities of care.
- The facilitator was Ms. Uttanshi Agarwal.
- The incumbents of the training were the teaching community at Gurukul and Vidya Mandir.

Objectives

- To ensure prevention, prohibition, and protection against sexual harassment in the school premises.
- To promote On-time awareness training to protect the school from legal inaccuracies in legal complexities.
- To help reduce incidents and improve work place productivity.
- To ensure a safe haven for each and every student in the school and to have the leadership monitor and supervise suspicious activities in the school regarding child safety and protection.
- To inform the policies related to filing a complaint and subsequently addressing a grievance.

Methodology

Ms. Uttanshi Agarwal from One Future Collective ensured that the training was insightful (as stated by the Principal of New Horzion Gurukul) by the usage of real – life scenarios that had made the discussions relatable, fostering a deeper understanding among the attendees (teachers). Open dialogue and group presentations were encouraged to foster active participation and kinesthetic learning. Ms. Agarwal emphasized on the legal aspects and reporting procedures, which empowered the staff with knowledge for prompt and appropriate action. The training content was well structured with case studies, activities, presentations, personal reflection that further enriched the session. Ultimately, the teachers were encouraged to promote and uphold a culture of child respect, safety and protection within the school premises.

Glimpses





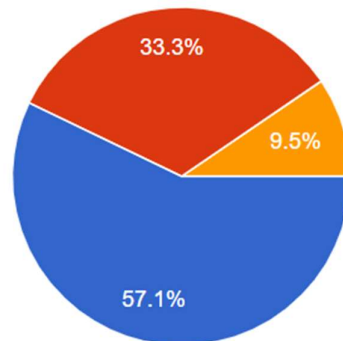


These pictures are from the workshop. The program began with the Principal's address, followed by Ms. Uttanshi's session, active participation in the activities by the teachers and ended with a vote of thanks by Mr. Ravishankar from New Horizon Gurukul.

Feedback

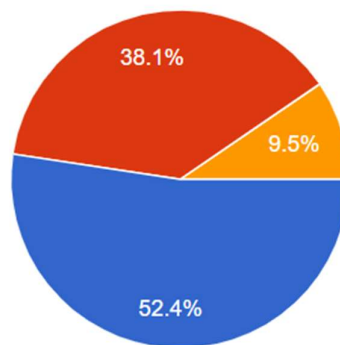
1. Coverage of concepts

21 responses



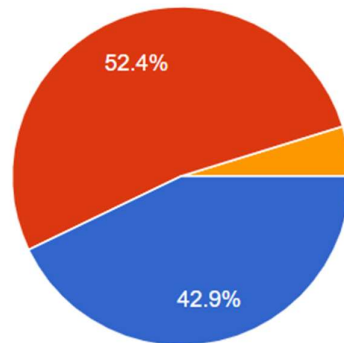
2. Examples and explanation

21 responses



3. Pace of training

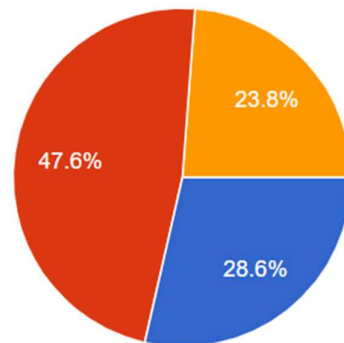
21 responses



- Excellent
- Good
- Satisfactory
- Unsatisfactory
- Poor

4. Materials used

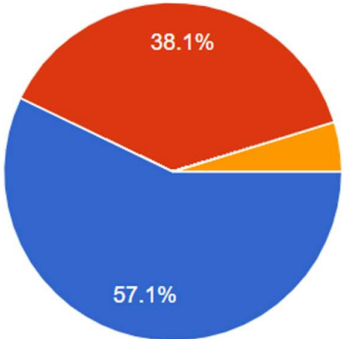
21 responses



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5. Trainer's prep

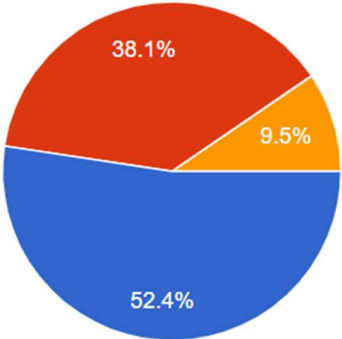
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6. Interaction and doubt clarification

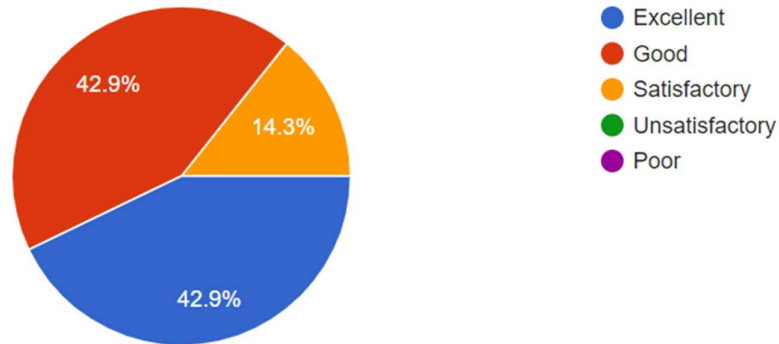
21 responses



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7. Relevance and feasibility

21 responses



Testimonial

Thank you note : Session By Ms. Uttanshi on POCSO Awareness Workshop

Respected Madam,
Hari Om!

We would like to extend our heartfelt gratitude for providing resource person to engage our teachers in recent POCSO workshop. Ms. Uttanshi was very insightful and projected important highlights on topics like Prevalence of Child Sexual Abuse, factors that cause CSA, Importance of Trauma Informed care and provided us with tangible strategies. She also made sure that the legal and technical language mentioned in the Constitution is broken down to simpler words to ensure easier understanding of the Law.

The workshop had a balance of knowledge and reflection. I'm confident that her talk will have a lasting impact on the attendees, and the audience will take active steps to ensure child safety in school premises.

Thank you again for your invaluable support. We hope to receive more such speakers in future to enhance our team.

Thanks & Regards



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